

MetLife, Inc.  
2019 EEO-1 Data Disclosure

U.S. Workforce Demographics<sup>1</sup>

	All Associates			Minority Categories					
	Female (%)	White (%)	Minority (%)	Black or African American (%)	Hispanic or Latino (%)	Asian (%)	Pacific Islander (%)	Alaskan Native (%)	2 or More Races (%)
Executives/Sr. Officials & Managers	19.4	86.1	13.9	0.0	5.6	8.3	0.0	0.0	0.0
First/Mid-Level Officials & Managers	45.3	76.3	23.7	6.4	4.9	10.9	0.1	0.2	1.2
Professionals	59.4	69.3	30.7	11.2	6.0	11.2	0.2	0.2	1.9
Sales	38.8	77.7	22.3	9.9	7.2	2.0	0.2	0.5	2.5
All Others <sup>2</sup>	80.5	66.3	33.7	20.6	6.9	1.8	0.1	0.8	3.5
<b>Total</b>	<b>58.9</b>	<b>70.9</b>	<b>29.1</b>	<b>11.9</b>	<b>6.0</b>	<b>8.7</b>	<b>0.1</b>	<b>0.3</b>	<b>2.1</b>

<sup>1</sup> As of December 31, 2018

<sup>2</sup> Includes EEO-1 categories of administrative support workers and service workers.