

Vision benefits that benefit your overall health

The right features and savings for your small business

Offering benefit choices that are right for you and your employees is a simple way to improve the health of your workforce and your small business. A MetLife vision plan is designed to be a cost-effective benefit option that can help you balance costs and meet your employees' needs at the same time.



More than meets the eye

Vision benefits help keep employees' eyes healthy — but there's more to them than meets the eye. In fact, many people are surprised to learn that good eye care can be a powerful way to prevent or diagnose overall health issues — like diabetes, hypertension, and more.¹

Connecting the dots between vision and overall health can help employees see the full value of the benefits you offer.

Focus on savings and simplicity.

Savings² are built into your plan design, so employees can save on total costs — including out-of-pocket costs — for eye exams, prescription glasses, sunglasses, and contact lenses. And with flexible plans, convenient access, and a simple service experience, the value is clear.

Flexible.

- Choose from a wide range of plan designs, including \$0 copay options.

Convenient.

- Employees can choose from over 95,000 access points in our network, including private practice and retail center locations (e.g., For Eyes and America's Best). And 94% offer extended hours — mornings, evenings, or weekends.³

Simple.

- There are no ID card or in-network claims forms needed.
- Finding a provider, reviewing plan information and claims — and more — is easy with our MetLife mobile app.⁴

Set your sights on “more”.

You want your vision plan to reflect the latest research and market trends. You can count on MetLife to deliver — with industry-leading standard features, such as:

- **Polycarbonate (shatter-resistant) lenses** for children up to 18 years of age⁵
- **Ultraviolet coating** covered in full
- **Fixed copays for popular enhancements** like polycarbonate lenses for adults; progressive and photochromic lenses; anti-reflective and scratch-resistant coatings; as well as contact lens fitting and evaluation
- **Proactive diabetes program** to help with early diagnosis and management

1. 7 Health Problems Eye Exams Can Detect — Your Sight Matters. (n.d.). Retrieved March 29, 2018, from <http://yoursightmatters.com/7-health-problems-eye-exams-can-detect>.
2. Your actual savings by enrolling in the MetLife Vision Plan will depend on various factors, including plan premiums, number of visits to an eyecare professional by your family per year and the cost of services and eyewear received. Be sure to review the Schedule of Benefits for your plan's specific benefits and other important details.
3. MetLife data as of March 2018.
4. To use the MetLife mobile app, employees can choose to register at metlife.com/mybenefits from a computer or directly through the app. Certain features of the MetLife Mobile App are not available for all MetLife Vision Plans.
5. All lens enhancements are available at participating private practices. Maximum copays and pricing are subject to change without notice. Please check with providers for details and copays applicable to your lens choice. Please contact your local Costco to confirm the availability of lens enhancements and pricing prior to receiving services. Additional discounts may not be available in certain states.

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Availability of products and services is based on MetLife's guidelines, group size, underwriting, and state requirements. Like most group benefit programs, benefit programs offered by MetLife and its affiliates contain certain exclusions, exceptions, waiting periods, reductions of benefits, limitations and terms for keeping them in force. Please contact MetLife for complete details.

Benefits are underwritten by Metropolitan Life Insurance Company, New York, NY. Certain claim and network administration services are provided through Vision Service Plan (VSP), Rancho Cordova, CA. VSP is not affiliated with Metropolitan Life Insurance Company or its affiliates.

