MetLife Guaranteed Income Program®

A fixed immediate income annuity for financial stability in retirement

51% of Americans do not believe they’ll have enough money to cover their retirement needs.¹

With the continuing decline of defined benefit pension plans, employees must take on more responsibility to ensure their savings lasts throughout retirement. As a result, your employees may be delaying retirement or more retirees may be headed back to work.

You can empower your employees to retire on time by offering the MetLife Guaranteed Income Program® (MGIP). MGIP is a fixed immediate income annuity that provides employees with guaranteed lifetime income. Employees can complement other savings and investments, by adding a guaranteed and secure income stream at retirement.

Key benefits

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<th>For employers</th>
<th>For employees</th>
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<td><strong>Valuable</strong></td>
<td>Guaranteed income solutions can be a tool for workplace management by helping employees confidently retire on time.</td>
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<td><strong>Flexible</strong></td>
<td>Partial distributions allow remaining assets to stay in the plan, providing liquidity to complement guaranteed income needs. Employees can choose a variety of options, including providing benefits for loved ones after death.</td>
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<td><strong>Simple</strong></td>
<td>Seamless integration for easy implementation with no portability concerns, and no expensive or timely build with your recordkeeper.</td>
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| Protection | Consistent, predictable income payments, that are guaranteed for life. |
| Choice     | A range of income payment options and features help meet individual needs, so employees can ensure that both they and their loved ones are provided for. |
| Low-cost   | Competitive rates, based on institutional pricing, with no hidden fees or commissions. |
| Service    | Award-winning employee educational program and access to superior customer service. |

Product features

- Minimum purchase amount: $5,000
- Maximum issue age: 85
- Income payment start date: within one year of purchase
- Income payment frequency: monthly, quarterly, semiannually or annually
- Income payment method: check or direct deposit

Choice of payment options available

Lifelong Income for You®: Guarantees that a participant will receive fixed payments for as long as he or she lives.¹

Lifelong Income for Two®: Guarantees that a participant and another person, typically a spouse, will receive fixed payments for as long as at least one of the two is alive.²

Lifelong income with guarantee period — Guarantees income for life with the assurance that should a participant (or, if “Lifelong Income for Two” is selected, the participant and another person, typically a spouse) die during the selected period (between 5 and 30 years) payments will continue to a beneficiary for the time remaining.²

Income for a guaranteed period only — Guarantees income for a specified period only (between 5 and 30 years) with payments continuing to a beneficiary should the participant die during the selected period.²

Additional optional features³

Return of premium guarantee: Also known as a cash refund, this ensures that, should a participant pass away after income payments begin, but before he or she has recouped the total dollar amount paid to purchase the annuity, the difference will be paid to the participant’s beneficiary.²

Inflation protection: To protect a participant’s income payments from an increased cost of living, this feature increases the income payment amount each year by a choice of either 1%, 2% or 3% annually, or based on changes in inflation.²,⁴

Our advantage

The MetLife enterprise ranks #1 in sales and assets of institutional income annuities.⁵ For over 40 years, the Institutional Income Annuities team has developed, evolved, and refined a disciplined approach to creating guaranteed income solutions. We’ve done so by accumulating decades of knowledge, listening intently to our customers and putting our clients first. This combination of experience and empathy, paired with our financial strength, results in a committed partner with a proven ability to anticipate market shifts and successfully navigate them.

Please contact a member of our team for more information:

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2. All guarantees are based on the financial strength and claims-paying ability of the issuing MetLife company.
3. The cost to elect these features is generally higher and the initial payments lower than for payment options selected without these features. Electing these features may also affect the tax calculation in payments received. Please consult your tax advisor.
4. Inflation protection tied to Consumer Price Index (CPI).
5. LIMRA U.S. Group Annuity Risk Transfer Survey (a survey of 17 participating companies), December 31, 2019.

metlife.com/retirementincome

Group annuity contracts are issued through Metropolitan Tower Life Insurance Company (MTL) or Metropolitan Life Insurance Company (MLIC). Like most group annuity contracts, MTL and MLIC group annuities contain certain limitations, exclusions and terms for keeping them in force. MTL and MLIC annuity products may not be available in all states. Contact your MetLife representative for more information.

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