

United University Profession

Special Enrollment MetLife Legal Plan Enrollment Form

Enroll for coverage by December 21, 2020

Member Name (please print): _____
Last First Middle Initial

Home Address: _____
Street Address

Home Address: _____
City State Zip Code

Campus: _____ **Date of Hire:** _____ **Employee ID:** _____

Level of Coverage (Please Select One)

☐ **MetLife Legal Plan**
\$15.75 per month

☐ **MetLife Legal Plan Plus**
Parents \$21.75 per month

Authorization

Authorization I hereby authorize UUP to enroll me in payroll deduction for the MetLife Legal Plan Coverage. Coverage will be effective January 1, 2021 once UUP receives your enrollment form. Please be advised that only salaried members can apply for payroll deduction. Your weekly payroll deduction will begin after we receive your enrollment. All non-salaried members must submit premium, via check, for the full 2021 calendar year.

- Members on a 26-pay schedule will have 26 deductions, and will be deducted \$7.27 per payroll for the MetLife Legal Plan or \$10.04 per payroll for the MetLife Legal Plan with Parent Plus.
- Members on a 21-pay schedule will have 20 deductions, and will be deducted \$9.45 per payroll for the MetLife Legal Plan or \$13.05 per payroll for the MetLife Legal Plan with Parent Plus.

I understand that my election will remain in force until I change or drop my coverage, and that I may only make changes/drops during open enrollment for the following January 1 coverage effective date. My coverage will also end once payroll deductions stop.

Signature: _____ **Date:** _____

After signing and dating the form, please return to:

UUP, PO Box 15143, Albany, NY 12212

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Premium payments are deducted from your pay on an after-tax basis. Group Legal Plans offered by MetLife Legal Plans, Inc., Cleveland, Ohio. In certain states, the plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Company and Affiliates, Warwick, Rhode Island. MetLife Legal Plans is a United University Professions (UUP) Member Services Trust-endorsed program. The Member Services Trust receives an amount equal to ten percent (10%) of the Participation Fee received by Metropolitan with respect to the Group Legal Services Policy to defray the costs of administering the Group Legal Service Policy. Member Services reminds you that benefits provided under the Group Legal Services Policy are provided by MetLife Legal Plans, Inc. and neither UUP nor the Member Benefits Trust is responsible or liable for any of the benefits or services you receive or claim thereunder. Please contact Member Services at 800-342-4206 if You experience a problem with any endorsed program.

Group legal plans are provided by MetLife Legal Plans, Inc., Cleveland, OH. In certain states, group legal plans are provided through insurance coverage underwritten by Metropolitan Property and Casualty Insurance Company and Affiliates, Warwick, RI. Please contact MetLife Legal Plans for complete details.

*Exclusions: No service, including advice and consultations, will be provided for 1) employment-related matters, including company or statutory benefits; 2) matters involving the employer, MetLife® and affiliates, and plan attorneys; 3) matters in which there is a conflict of interest between the plan member and spouse or dependents in which case services are excluded for the spouse and dependents; 4) appeals and class actions; 5) farm and business matters, including rental issues when the participant is the landlord; 6) patent, trademark and copyright matters; 7) costs and fines; 8) frivolous or unethical matters; 9) matters for which an attorney-client relationship exist prior to the participant becoming eligible for plan benefits. Lo420002744[exp0121][All States][DC,PR]